

## Raploch Regeneration

Nestled at the foot of one of Scotland's most historic castles and less than 2 miles from the centre of the growing City of Stirling the Raploch area benefits from a spectacular location and is ideally placed to take advantage of Stirling's excellent motor and rail transport links.

Raploch was designated Urban Regeneration pathfinder status by the Scottish Executive in June 2004. It is one of three Urban Regeneration Companies (URCs) in Scotland. The other two are located at Craigmillar in Edinburgh and Clydebank. The area is set to benefit from an investment in excess of £120 million and the masterplan for the area includes some of the following initiatives.

- Over 900 new houses by 2015/16. Housing will be split between private and public tenure.
- A new community education campus, including two new primary schools.
- A new community Health campus containing a health centre and GP practice.
- A new river walkway, together with other significant environmental improvement areas.
- Improved leisure facilities.

## Raploch Mission Statement

To develop a 21st century community consulted at every step of the way.

Through effective partnership working, we wish to build a community where people choose to live, work and visit with new homes, education and health facilities, within a sustainable environment.



# Raploch Sustainable Community Enterprise

The community enterprise is situated within the Raploch area at Glendevon Drive.

Community Enterprise is a highly visible training centre situated in the heart of the community and regeneration area. It's arrival has been warmly welcomed by locals who appreciate the local training focus it provides.

The centre is funded through the ESF Objective 3. Community Enterprise aims to bring the community together whilst providing employment, sustaining regeneration and promoting social inclusion within a commercial market.

The project will play a significant role in the physical regeneration, improvements in maintenance of public realm for future generations.

The training centre will provide opportunities in both Construction and Horticulture. Co-ordination and delivery of the training itself is carried out by our own highly experienced and qualified staff.

The project currently involves a 26 week programme for approximately 12 individuals and aims to create a positive environment which will enhance their skills in the selected disciplines. Each trainee is paid minimum wage rates, provided with PPE, dependant care allowance and one to one personal development support.

A strong partnership exists between Forth Valley College, Stirling Council, Employment Connections, Scottish Enterprise Forth Valley and Triage Central. We also work with private sector partner Central Training Services.

The partnership aims to work with local and major employers to provide time-limited work experience, allowing employers to benefit from new skills learned and allowing individuals to gain positive work experience related to their chosen discipline.

Over a short period of time the project will develop into a "sustainable community business" in its own right. This will provide new opportunity to ensure a flow of training local people, who will be trained for skilled jobs which can be put to use within the community.

Contact us to find out more about this exciting future development and how it could directly benefit you.

tel. 01786 465 825  
www.raploch.com

Individuals are trained in drainage works, small concrete works, scaffolding, mono-blocking, kerbing and landscaping

- all key skills required to increase their employability and assist them into full-time employment. Additional training in First Aid, Health and Safety, CAT and Genny, and Abrasive Wheels can also be provided.!

Each client will be working either towards their Construction or Horticulture SVQ Level 2 whilst being supported to undertake further skilled training, for example, Pasma, Hawk etc. During their time within the programme each person will also participate in Job Search Techniques which will involve development of CV, assistance with completing job applications etc. Each individual will also be encouraged to carry out their own employment research by contacting employers and using the Internet to peruse recruitment vacancies.



## Employer Benefits

The Community Enterprise will have instilled work ethics and values to each trainee, which means that an employer gets a highly enthusiastic individual who has prior experience within the industry.

An individual who can apply themselves to their work task, and who will give 100% to succeed and be part of the work force.

In addition it provides a cost effective means of recruiting new employees, who will have already been screened and interviewed. Each employee will have passed an intensive and

demanding training period, gaining the qualification levels already mentioned. Future training for new employees can be facilitated with funding partners available to help with the process.

Should an employer wish to work with the Community Enterprise in assisting with work placements or have a vacancy within the firm/company which they feel could be possibly filled by recruiting a client from the Community Enterprise, then please contact us on **01786 465 825**.

## What Our Employers Say

“The trainees have shown a great attitude and willingness to work alongside Land Engineering operatives. Due to their efforts we are currently considering making offers of employment to the trainees we consider to be the most suitable for working at Land Engineering.”

Jim Cowane  
Site Agent, Land Engineering Ltd

“We are very pleased with the Raploch Community Enterprise Trainees and are confident that other Raploch Community Enterprise trainees will have opportunities with us for permanent employment, not just at the Raploch site, but at the many other projects we have around the country.”

Jamie Corser  
Business Development Manager for R J McLeod Contractors

## What Our Trainees Say

“The Community Enterprise has given me the opportunity to get certificates and a qualification that will hopefully lead me into a better job.”

Jamie Cremin

“This training has increased my confidence and given me the practical skills I need to get a job within the Construction Industry.”

Ally Syme

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**Raploch**  
Developing a 21st Century Community

**Raploch Urban Regeneration  
Company (URC) Ltd**  
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